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OUR MISSION

Employing our passion for innovative designs and concepts, Sapling is continually committed to providing the most advanced, cutting-edge technology within our industry. To achieve such global recognition for our superior products, we realize we have to start from the core. Sapling will recruit, develop, motivate and retain a diverse workforce within a supportive work environment. We do this by putting as much emphasis on our company culture (and hiring within those parameters) as we do on our employees' qualifications for their position.



"The Sapling Company stands apart from anyplace else I have ever worked. The culture is one that makes you feel like part of a family and makes you want to work that much harder. It is evident from day one of working here that the owner cares about his employees and in turn, the employees care about the company!"

--Support Manager

OUR STORY

Over two decades ago, Ilan Shemesh was working as an engineer and decided to risk everything to start his own company and see his vision become a reality. Armed with only his ideas and his superior engineering background, Ilan created Sapling from the ground up and has helped nurture this company into what it is today.

To this day, not only does he run the company, but Ilan is the main engineering mind behind all of Sapling's technological advances and exciting new ideas. Sapling has been a pioneer in synchronized timekeeping systems from the very beginning and as an organization, we always strive towards innovation and reliability. Sapling clocks can be found in schools, hospitals, transportation hubs and various other industries, all over the world. We feature a complete line of analog and digital clock products for systems such as Wired, IP, TalkBack and our most popular innovation, the synchronized Wireless clock system. With our patented frequency-hopping technology, our Wireless system has transformed the industry.

Our mission is, and always has been, to supply quality products backed by state-of-the-art technology and first-rate support. All of our clocks are engineered and assembled in the United States at our headquarters in Huntingdon Valley, Pennsylvania; however with hundreds of dealers worldwide, Sapling's extensive network spans the globe. Ilan has managed to make The Sapling Company one of the leading clock manufacturers in both the United States and overseas, while also maintaining a positive, growing business where employees want to work!

"Every day I come to work at Sapling, I feel like all my time and efforts make an impact within the department I work in, as well as the entire company. My coworkers are always willing to help me if I need it and I'm happy to say I can call them my friends."

--Marketing Specialist



OUR CULTURE

Along with Ilan Shemesh's engineering vision, he also had a vision for how he wanted his company to run. Since day one, Ilan has stayed true to that vision and the idea that a leader's most important clients are his/her employees.

In our hiring process, we consider a person's fit into our company culture to be just as important as their qualifications for the job which they are applying. It is no secret that employees are more fully engaged when they feel they are doing meaningful work, they believe in their leaders and the competency of their coworkers, and they feel the company cares about their best interests. The proof behind this can be found in the numerous Sapling employees who have been with the company 5, 10, 15, even 20 years! Sapling stays loyal to our employees and in turn, our employees want to stay loyal to Sapling because it is not a place where they have to work, it is a place where they WANT to work!

At Sapling, we want to hire employees who are excited to come to work. We want to hire creative, passionate, hard working, loyal employees who share in our mission statement and who are all working toward our common goal to provide top of the line service to our customers, while also providing top of the line products. At Sapling, we firmly believe that being "okay" is not enough to keep employees excited to come to work. We know we need to be great!

Sapling is very much a team environment where all of the departments work together to make us stand out among the competition. Our family atmosphere shows through to our customers and they know they are dealing with a leading company with employees who genuinely care. In the past, we have done team building activities such as company cruises, paintball, dog sledding, barbeques, etc. But probably the best testament to our exceptional work environment is that at Sapling, even after the work day is done, our employees still enjoy being around one another! If this sounds like a company you would like to be a part of, we want you on our team!



"I have enjoyed working for The Sapling Company since day one. Everyone, including the owner, the managers and my co-workers, are great. Sapling treats their employees like they should. It's like a family here."

--Lead Technician

OUR BENEFITS

If you are considering working for The Sapling Company, then this could be one of the best decisions you make in your life! Employment at The Sapling Company is more than just a job; it is an opportunity to grow with a brand that spans the globe! Sapling is a world class leader in the timing industry and we offer an incredible, exciting work environment where you will feel like part of our growing working family.

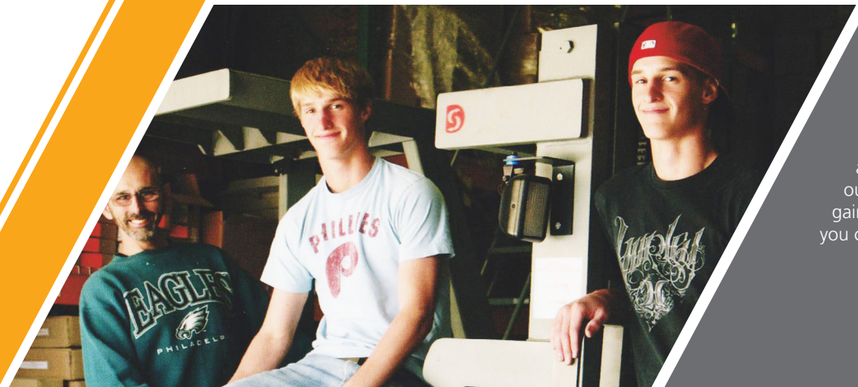
Perks Include the Following:

- Competitive salary
- Health insurance including dental
- Partial tuition reimbursement for all eligible full time employees
- IRA plan with company match
- Generous vacation package
- Company team building events
- Equal Opportunity Employment

JOIN THE SAPLING TEAM…THE TIME IS NOW!







"The people are one of the greatest perks of being a Sapling employee. Not only do I get to work with some great folks whom I now consider friends, I get to meet and work with some incredible, talented people within our customer base. The wealth of knowledge that I have gained from each individual is invaluable and something you certainly cannot get out of a textbook!"

--Regional Sales Manager



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